



Curriculum Vitae

- Michael Tehan has practised exclusively as a mediator since 2015 bringing his extensive experience as a solicitor appearing in numerous mediations together with his knowledge of litigation and managing and assisting people in conflict in a wide range of areas.
- Michael Tehan's career as a senior partner of Minter Ellison, from which he retired at the end of 2014, together with his background as a senior public servant and a union official, gave him opportunities to work with a wide range of clients in some of their most complex problems.
- As a practising litigator, he ran cases in all State and Federal Courts, including a number of cases in the High Court. More than 100 decisions in matters in which he was involved are reported. His practice was predominantly in areas such as employment, industrial, administrative, government, discrimination and education law. As with many lawyers, much of his work was in policy, strategy, dispute avoidance, and resolution of issues without lengthy proceedings. He was consistently listed as one of Australia's leading lawyers in his fields in Best Lawyers, Doyle's Guide and Chambers.
- Within his law firm, he held various management roles over the years including leadership of his practice group of four partners and 20 other lawyers, and client relationship partner for several of the firm's largest clients, including the Victorian Government and Australia Post.
- During his career, he has been actively involved in a number of boards and committees outside the law. From 2017 to 2024, he served as a Director of Rest Super, one of Australia's largest industry super funds, with more than \$80 billion in 2,000,000 member accounts. Among other roles, he was a member of the Board Investment Committee and the Audit and Finance Committee. In 2020, after 10 years service, he retired as a Director of Villa Maria Catholic Homes Limited, a large provider of disability services, retirement living, aged care, and education, with net assets of \$500 million. He chaired the Quality and Compliance Committee. In the past, he has held various roles on school councils, residents' groups and the Advisory Board of the Centre for Employment and Labour Relations Law at The University of Melbourne.
- **Qualifications**
 - Bachelor of Arts (Melbourne, 1976)
 - Bachelor of Laws (Melbourne, 1986)
 - Fellow, Institute of Public Administration Australia (Vic) (2005)
 - Company Directors Diploma (AICD, 2011)
 - Nationally Accredited Mediator with NMAS (2015)
 - Fellow, Australian Institute of Company Directors (2019)
 - Member, Law Institute of Victoria
- **Employment**
 - 2015 – Current: McFarlane Legal
 - 1987 – 2014: Lawyer then Partner, Minter Ellison, practising in employment, industrial and administrative law and leading the 25-lawyer group in this area in Melbourne

- 1983 – 1987: Executive Officer and Senior Executive Officer, Department of Defence and Office of the Industrial Registrar
- November 1972 – December 1982: National Executive Member and various other roles in the Administrative and Clerical Officers' Association, a large public sector trade union

➤ **Other Positions held**

- Director, Rest Super, 2017 – 2024
- Director, Villa Maria Catholic Homes Ltd (or predecessor), 2010 – 2020
- Member, Advisory Board, Department of Management and Marketing, Faculty of Business and Economics, The University of Melbourne, 2017 - 2022
- Member, Advisory Board, Centre for Workplace Leadership, Faculty of Business and Economics, The University of Melbourne, 2012 – 2017
- Member, Advisory Board, Centre for Employment and Labour Relations Law, Faculty of Law, The University of Melbourne, 2008 – 2014
- Various roles within Minter Ellison including Practice Group Head, Chair of its Business Development Board, member of graduate selection committee, and Client Relationship Partner for key large clients including the Victorian Government generally and several specific departments and agencies, and Australia Post
- Various roles within the trade union movement.